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Equality and Diversity Policy

Riviera English School is committed to equality and diversity by providing an environment in which all students and staff can feel comfortable, where they are listened to and their views respected.

The school does not tolerate any form of discrimination in relation to religious beliefs, ethnicity, marital status, gender, pregnancy and maternity, race, disability, age, gender reassignment or sexual orientation etc. Any form of discrimination, where identified, will be dealt with in accordance with the most appropriate policy, including:

- Bullying and Harassment Policy
- Racism Policy
- Staff Code of Conduct
- Complaints Procedure Policy
- Abusive Behaviour Towards Staff Policy
- Disciplinary Measures Policy
- Disclosure Policy
- Safeguarding and Child Protection Policy
- Prevention of Extremism and Radicalisation Policy

All students receive a Student Welcome Pack, which contains information to help them remain safe and well whilst studying and living in the UK.

All staff receive a handbook which contains information about procedures and policies related to their employment, including the well-being of students at Riviera English School.

In addition to the above policies, procedures and handbook, the office staff and Junior Course Director offer direct support for personal and social problems to all students and staff.

This Equality and Diversity Policy was last reviewed by Alex Nicholls on 07/03/2017 and will be reviewed again before: 31/12/2017.